

## Summer Staff Youth Worker Job Description

**JOB TITLE:** Summer Staff Youth Worker  
**FLSA STATUS:** Regular Part Time (Non-Exempt)  
**SALARY:** \$15.85–\$19.50 per hour  
**HOURS:** 17–20 hours per week

**SUPERVISORS:** Program Directors  
**CREATED/REVISED:** February 2026  
**APPROVED BY:** Executive Director

### **Position Summary:**

*Make an Impact This Summer.* Are you looking for a summer role that is more than just a paycheck? Lago Vista Neighbor (LVN) is seeking 4–6 energetic, faith-filled young adults to serve as Summer Staff. You will be on the front lines of our mission—running activities, mentoring "Youth Leaders," and being a positive, Christ-centered role model for kids in the Lago Vista community.

### **What You'll Do (Essential Responsibilities):**

- **Mentor & Coach:** Lead a small group of "Youth Leaders", helping them grow in their faith and leadership skills.
- **Run the Fun:** Lead spiritual, recreational, and academic activities for elementary and secondary students.
- **Be a Role Model:** Demonstrate Biblical character in your relationships with students, parents, and fellow staff.
- **Grow Spiritually:** Faithfully complete the weekly staff reading and Bible studies designed to fuel your own walk with Christ.
- **Ensure Safety:** Maintain a high standard of supervision and safety for all participants according to LVN guidelines.

### **Other Responsibilities:**

- Maintain a vital and growing personal relationship with God.
- Always observe all safety policies.
- Comply with the expectations in the LVN Child Safety Manual.
- Fulfill the performance standards of the position.

### **Who You Are (Qualifications):**

- **A Follower of Jesus:** You have a growing relationship with God and a heart for sharing His love.
- **A Leader:** You are at least 16 years old and ready to take initiative.

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**Who You Are (Qualifications) continued:**

- **A Team Player:** You are coachable, able to follow instructions, and willing to incorporate feedback.
- **Reliable:** You show up on time and are ready to engage with high energy.
- **Mission-Minded:** You have a genuine desire to see kids in low-income neighborhoods flourish spiritually and academically.
- *Requirement: Must pass a background screening prior to start date.*

**Schedule & Scope:**

- **Dates:** May 26, 2026 – July 30, 2026.
- **Weekly Rhythm:** Tuesdays, Wednesdays, and Thursdays (17–20 hours/week).
- **Attendance:** You are allowed a maximum of one week (3 work days) of pre-approved absence.

**Compensation & Environment:**

- **Pay Range:** \$15.85 – \$19.50 / hour (Based on experience and qualifications).
- **Payment:** Monthly via direct deposit from Faith Church (Loveland, CO).
- **Environment:** A dynamic mix of office, classroom, and outdoor settings in the Lago Vista community (May be climate controlled or not). Physical requirements include standing, running, and active engagement with youth.

*\*\*This job description is not intended to be an exhaustive list of all duties. Employees may perform other related duties as assigned.*

Lago Vista Neighbor is a Christian nonprofit organization. We reserve the right to hire employees who share our faith and mission, as permitted by Title VII of the Civil Rights Act and Colorado law.

Employment with Lago Vista Neighbor is at-will and may be terminated at any time, with or without cause or notice, by either the employee or the organization, subject to applicable law.

**How to Apply:**

**Deadline:** April 17, 2026. **Note:** We hire on a rolling, first-come, first-served basis. Positions may fill before the deadline!

**To Apply:** Send a brief introductory email explaining why you're a good fit and your resume to [hiring@lagovistaneighbor.org](mailto: hiring@lagovistaneighbor.org) with the subject line "Summer Staff Application"